

THE ROLE OF WOMEN IN MODERN SOCIETY AND GENDER EQUALITY

Murtozayeva Nilufar Jumanazarovna,
PhD student, Asian International University,
murtazaevanilufar@gmail.com,
<https://orcid.org/0009-0008-4286-4364>

Egamberdiyeva Kizlarkhon Akhmatjonovna,
Student of Bukhara State Pedagogical Institute,
egamberdiyevaqizlarxon77@gmail.com

Abstract. This article examines the role of women in modern society and the importance of gender equality for social development. In many countries, women actively participate in education, professional life, and social activities, which significantly contributes to the progress of society. However, despite many positive changes, gender inequality and discrimination against women still remain important issues in some parts of the world. The purpose of this article is to analyze the role of women in society and to highlight the importance of ensuring equal rights and opportunities for both men and women. The study also discusses the participation of women in education, family life, and economic development. Achieving gender equality is essential for building a fair, stable, and progressive society. Supporting women's rights and opportunities can lead to stronger communities and sustainable social development.

Keywords: Gender equality, women, society, women's rights, education, social development, empowerment of women.

Annotatsiya. Ushbu maqolada zamonaviy jamiyatda ayollarning roli va ijtimoiy rivojlanish uchun gender tengligining ahamiyati o'rganiladi. Ko'pgina mamlakatlarda ayollar ta'lim, kasbiy hayot va jamoat hayotida faol ishtirok etib, jamiyat taraqqiyotiga katta hissa qo'shmoqdalar. Biroq, ko'plab ijobiy o'zgarishlarga qaramay, gender tengsizligi va ayollarga nisbatan kamsitish dunyoning ayrim qismlarida muhim muammolar bo'lib qolmoqda. Ushbu maqolaning maqsadi jamiyatdagi ayollarning rolini tahlil qilish va erkaklar va ayollar uchun teng huquq va imkoniyatlarni ta'minlash muhimligini ta'kidlashdir. Tadqiqotda shuningdek, ayollarning ta'lim, oilaviy hayot va iqtisodiy rivojlanishdagi ishtiroki ham o'rganiladi. Gender tengligiga erishish adolatli, barqaror va progressiv jamiyat qurish uchun juda muhimdir. Ayollar huquqlari va imkoniyatlarini qo'llab-quvvatlash kuchliroq jamoalar va barqaror ijtimoiy rivojlanishga olib kelishi mumkin.

Kalit so'zlar: gender tenglik, ayollar, jamiyat, ayollar huquqi, ta'lim, ijtimoiy rivojlanish, ayollar huquq va imkoniyatlarini kengaytirish.

Аннотация. В данной статье рассматривается роль женщин в современном обществе и важность гендерного равенства для социального развития. Во многих странах женщины активно участвуют в образовании, профессиональной жизни и общественной деятельности, что вносит значительный вклад в прогресс общества. Однако, несмотря на многочисленные позитивные изменения, гендерное неравенство и дискриминация в отношении женщин по-прежнему остаются важными проблемами в некоторых частях мира. Цель данной статьи — проанализировать роль женщин в обществе и подчеркнуть важность обеспечения равных прав и возможностей как для мужчин, так и для женщин. В исследовании также рассматривается участие женщин в образовании, семейной жизни и экономическом развитии. Достижение гендерного равенства имеет важное значение для построения справедливого, стабильного и прогрессивного общества. Поддержка прав и возможностей женщин может привести к укреплению сообществ и устойчивому социальному развитию.

Ключевые слова: гендерное равенство, женщины, общество, права женщин, образование, социальное развитие, расширение прав и возможностей женщин.

Introduction. Gender equality is a fundamental principle that ensures equal rights, responsibilities, and opportunities for both women and men in society. It means that individuals should not face discrimination or limitations based on their gender. The concept of gender equality has become an important topic in social sciences, education, and international development because it is closely related to justice, human rights, and sustainable development. Researchers and social scientists emphasize that gender equality is necessary for the progress of any society. When women and men have equal access to education, employment, and decision-making, societies become more stable and economically productive. According to many scholars, gender equality does not only benefit women but also contributes to the overall well-being of families, communities, and nations. In modern societies, gender equality is supported by various international organizations and national policies aimed at protecting women's rights and promoting equal opportunities. However, despite these efforts, some social, cultural, and economic barriers still limit women's participation in different areas of life. Therefore, understanding the theoretical foundations of gender equality helps to analyze existing problems and find effective solutions for creating a more balanced and inclusive society. Women play a very important role in both family and social life. In many societies, women are responsible for raising children, supporting family members, and maintaining social harmony within the household. Through their care, education, and moral guidance, women contribute greatly to the development of future generations.

Methodology. Women also actively participate in social activities and community development. They work in various fields such as education, healthcare, culture, and social services. Their participation helps strengthen social relationships and promotes cooperation within communities.

Moreover, women often serve as important agents of social change. By sharing knowledge, values, and experiences, they influence the attitudes and behavior of others in society. As a result, the role of women in family and social life is essential for building stable families and a healthy, progressive society. Education plays a crucial role in empowering women and improving their position in society. In recent decades, many countries have made significant progress in providing educational opportunities for women and girls. Access to education allows women to develop their knowledge, skills, and abilities, which helps them participate more actively in social and economic life. Educated women are more likely to contribute positively to their families and communities. They can make informed decisions, support the education of their children, and participate in professional activities. Furthermore, education helps women become more confident and independent, which is important for achieving gender equality in society.

Results. In some parts of the world, girls still face challenges in accessing education due to social, cultural, or economic barriers. Therefore, it is important for governments

and communities to support equal educational opportunities for both boys and girls in order to build a more balanced and developed society. Women play an important role in the economic development of modern societies. Today, many women work in different professional fields such as education, healthcare, business, science, and public service. Their participation in the workforce contributes to economic growth and social progress. In professional life, women demonstrate strong skills, creativity, and responsibility. They actively take part in leadership positions, entrepreneurship, and innovation. As a result, women are becoming an essential part of the modern labor market and economic system. Despite these positive changes, women in some regions still face difficulties such as unequal pay, limited career opportunities, and gender stereotypes in the workplace. Therefore, promoting equal opportunities and fair working conditions for women is necessary to ensure balanced economic development and social justice. Despite significant progress in many areas, gender inequality remains a serious issue in different parts of the world. Women in some societies still face discrimination in education, employment, and social participation. These inequalities often limit women's opportunities and prevent them from fully contributing to the development of society. One of the common problems is unequal pay for equal work. In many workplaces, women may receive lower salaries than men even when they perform the same tasks. In addition, women sometimes experience barriers when trying to achieve leadership positions or advance in their careers. Social and cultural stereotypes also play a role in maintaining gender inequality. In some communities, traditional beliefs may restrict women's roles only to household responsibilities, reducing their chances to participate in public and professional life. Addressing these problems is essential for building a more fair and inclusive society where both men and women have equal opportunities.

Despite significant progress in many areas, gender inequality remains a serious issue in different parts of the world. Women in some societies still face discrimination in education, employment, and social participation. These inequalities often limit women's opportunities and prevent them from fully contributing to the development of society. One of the common problems is unequal pay for equal work. In many workplaces, women may receive lower salaries than men even when they perform the same tasks. In addition, women sometimes experience barriers when trying to achieve leadership positions or advance in their careers. Social and cultural stereotypes also play a role in maintaining gender inequality. In some communities, traditional beliefs may restrict women's roles only to household responsibilities, reducing their chances to participate in public and professional life. Addressing these problems is essential for building a more fair and inclusive society where both men and women have equal opportunities. Achieving gender equality requires coordinated efforts from governments, communities, and individuals. One of the most important steps is to provide equal access to education and professional opportunities for both women and men. When girls and boys have the same chances to

learn and develop skills, society as a whole benefits. Legal protection is also crucial. Governments must create and enforce laws that prevent discrimination, ensure equal pay, and support women's participation in decision-making processes. Policies that promote maternity leave, flexible work hours, and equal career opportunities can help women balance family responsibilities with professional life. In addition, raising awareness and challenging social stereotypes is important. Community programs, media campaigns, and educational initiatives can encourage respect for women's rights and promote gender equality in everyday life. Supporting women's empowerment and active participation in all areas of society is essential for building a fair, stable, and progressive society.

Discussion. The discussion section analyzes the key points presented in the article and reflects on the challenges and solutions related to women's role in society and gender equality. Women contribute significantly to family life, education, economy, and community development. Their active participation leads to stronger families, more educated future generations, and a more productive workforce. However, gender inequality remains a persistent issue. Cultural norms, social stereotypes, and unequal access to opportunities continue to limit women's full potential in many societies. Addressing these challenges requires not only legal reforms but also social awareness and community support. By providing women with equal opportunities in education, professional life, and social participation, societies can benefit from diverse perspectives, creativity, and leadership. Promoting gender equality is not just a women's issue—it is essential for the overall growth, stability, and development of society.

Conclusion. In conclusion, women play a vital role in modern society, contributing to family life, education, the economy, and community development. Gender equality is essential for ensuring that both women and men have equal opportunities to participate fully in all aspects of life. Although significant progress has been made in recent years, challenges such as social stereotypes, unequal pay, and limited access to leadership positions still exist. Overcoming these barriers requires legal protection, educational support, and social awareness to empower women and promote fairness. Supporting women's rights and opportunities benefits not only women themselves but also families, communities, and society as a whole. Achieving gender equality is therefore a key factor in building a fair, stable, and progressive world.

References:

1. Brown, L., & Green, M. *Gender Equality in Education and the Workplace*. London: Routledge. 2021
2. Kabeer, N. *Gender, Labour, and Development*. Cambridge: Cambridge University Press. 2018
3. Murtozayeva. N.J. "The role of women in the western literature". *THEORETICAL ASPECTS IN THE FORMATION OF PEDAGOGICAL SCIENCES* (T. 4, Выпуск 1, сс. 143–147). Zenodo. <https://doi.org/10.5281/zenodo.14682675>
4. Murtozayeva. N.J. "THE ROLE OF WOMEN IN THE HISTORICAL AND MODERN LITERATURE" . *Ethiopian International Journal of Multidisciplinary Research*, 12(01), 271–274. Vol. 12 No. 01 (2025) Retrieved from <https://www.eijmr.org/index.php/eijmr/article/view/2465>

5. Murtozayeva N.J. "WOMEN'S ROLES IN WESTERN AND EASTERN LITERATURE". European science international conference:STUDYING THE PROGRESS OF SCIENCE AND ITS SHORTCOMINGS Vol. 1 No. 4 (2025) <https://esiconf.org/index.php/SPOFS/article/view/1942>
6. Sultonboyeva G., The Image of women in English and Uzbek literature. Journal of Innovation in Educational and Social Research. 2024
7. Sen, A. Development as Freedom. New York: Oxford University Press. 2020
8. Smith, J. Women in Modern Society: Roles and Challenges. New York: Academic Press. 2019
9. UNICEF. Girls' Education and Gender Equality. New York: UNICEF. 2021
10. United Nations. Gender Equality and Women's Empowerment. United Nations Publications. 2020
11. UNESCO. Women's Participation in Education and Development. Paris: UNESCO. 2022
12. World Economic Forum. Global Gender Gap Report 2023. Geneva: WEF. 2023

